Date: May 28, 2022

To
Mr. Akash Yadav
S/O Mr. Balaram Yadav,
PAN Number – AQOPY5408J
Residing Ghonghadih, Dist- Bilaspur
Chhattisgarh 495112

Subject: **Employment letter to Mr. Akash Yadav**

Mr. Akash,
We are pleased to offer you a full-time position of **Staff Software Engineer** with iDeliver Software Solutions Pvt Ltd. (iDeliver). If you accept our offer, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

As an employee of iDeliver, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advices and results that you provide as a representative of iDeliver. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. The following will be your responsibilities at iDeliver

1) Provide highest quality services and advice to our customer, as per scheduled assignment.
2) Responsible for design and testing of various customer applications and modules using testing tools.
3) Perform requirement gathering, analysis, estimation for functional testing services for ongoing IT projects.
4) Responsible for developing and maintaining test scripts for performance testing of enterprise applications throughout the entire product lifecycle.
5) Responsible for providing the End-to-End Quality Assurance services for the assigned IT projects throughout their lifecycle.
6) Provide upgrade, advisory, training and implementation services.
7) Design and development of test automation suite for iDeliver best practices.
8) Work with R&D team to develop the prototype of the solution and perform unit, system, functional testing.
9) Participate in presales/support activities for the customer.
10) Support in bound customer calls and support script development, execution and reporting.
11) Support co-workers and bring synergies.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Date of Joining: June 01, 2022

Salary: Annual gross salary of Rs. 1,44,000, Mandatory Deduction done According to Prevailing Laws.

Employment Relationship: You will be bound by the terms & Condition outlined in the Employment Agreement document and all other rules, regulations, policies and orders issued by iDeliver timely in relation to your conduct, discipline and service condition such as leave, medical, retirement, etc. as if these conduct rules, regulations, policies were part of this contract of appointment.

Probation: Your probationary period is of Six months. During the period of probation if your attitude, behavior or performance is not satisfactory, iDeliver in its absolute discretion, terminate the Employee's employment, for any reason without notice or cause. On satisfactory completion of your probation your services will be confirmed by the

management. iDeliver reserves the right to extend the probationary period in the event that your performance is not up to expectation.

Vacation/ Leave: Leave/vacation should provide according to company policies, rules & regulation. No Paid leaves will be granted during the probation period of any employee unless approved by the iDeliver's management.

Hours of work: iDeliver expects 45-hour work week for all staff and management employees. Actual work timings and shifts may vary from time to time based on business and customer service requirements. You will be advised by your supervisor or manager of the working hours, break period and weekly rest day(s) for your unit.

Reporting relationship: You will report to your Supervisor/Director, Mr. Arvind Singh Chhabra.

We are excited to have you on board and looking forward to working with you.

Sincerely,

Authorized Signatory
iDeliver Software Solutions Pvt Ltd.

With the signature below, I ___AKASH YADAV___ accept this offer for employment.

_____   31/05/2022
Signature   Date

iDeliver Software Solutions Pvt. Ltd.
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